



DEPARTMENT  
OF ATHLETICS



April 25, 2014

Via US Mail and Email to [cole.gordo@gmail.com](mailto:cole.gordo@gmail.com)

Mr. Cole Gordon  
Westpark Meadows Apartments  
Apartment #11  
1701 Westpark Drive  
Little Rock, AR 72204

Re: Acceptance of Resignation

Dear Cole,

I am writing to confirm and accept the letter of resignation you submitted during our meeting Monday, April 21, 2014. As indicated in your letter, your resignation is effective May 31, 2014.

During our meeting, we agreed that you would continue to be paid until May 31, 2014. Between now and then, you agreed not to contact current student athletes or their families, and you also agreed not to contact prospective student athletes or their families. During our meeting we agreed that you will not come to campus, nor will you attend any UALR baseball games. A departure from our agreement could result in disciplinary action up to and including termination. I understand that you have been in contact with current and prospective student athletes and family members and this is directly contrary to our understanding and this action must cease.

I am aware that since your resignation you have submitted a formal complaint to the Department of Human Resources. I would like to go on record as saying that I do not believe the allegations contained in your complaint, and I am disappointed you continue to make false assertions about the baseball program here at UALR. We have some exemplary student athletes who are being hurt by your conduct. Human Resources will investigate your complaint in a fair and impartial manner, and, consistent with UALR's non-retaliation policy, no adverse action will be taken against you for filing it.

Sincerely,

Richard Turner

Senior Associate Director of Athletics

Copy: Chris Peterson, Director of Athletics  
Mandy Abernethy, Associate General Counsel  
George Lee, Senior Associate Director of Athletics